



Decisions taken by the VIVID Board held at 5.00pm on Thursday 9 December 2021 held in the Board Room, Peninsular House, Wharf Road, Portsmouth PO2 8HB

Present: Sandeep Agarwal (SA)
Charles Alexander (CA) (Chair)
Duncan Brown (DB)
Liam Coleman (LC)
Jonathan Cowie (JC)
Jane Earl (JE)
Mark Perry (MP)
Philip Raw (PR)
Mike Shepherd (MJS)
Lynda Shillaw (LS)
Jean-Marc Vandevivere (J-MV) (via Teams)
Shena Winning (SW)

Apologies: None

In attendance: Abigail Eales, (AE) Head of Governance (Minutes)
Duncan Short (DS), Group Resources Director

The meeting was confirmed as quorate and opened at 5:00pm

DECISIONS TAKEN BY THE VIVID BOARD

- VB 124/21** Minutes of the last meeting held on 18 November 2021
The minutes of the meeting held on 18 November were agreed as a true record of the meeting and would be signed by the Chair
- VB 128/21** Diversity and Inclusion
The Board:
- noted our approach to diversity and inclusion
 - committed to a zero-tolerance approach to bullying and harassment as part of the responsibility to the Race at Work Charter
- VB 129/21** [REDACTED] Treasury report
The Board:
- Approved the changes to the [REDACTED] loan facilities recommended by the Treasury Committee and passed the resolution (Appendix B) confirming this decision
 - Delegated authority to the Chief Financial Officer and Chief Executive to finalise the legal documents and execute the finance documents
- VB 130/21** [REDACTED] Treasury Report
The Board:

- **Approved the terms of the loan facility offered by [REDACTED] recommended by the treasury committee and passed the resolution (see appendix C) confirming this decision.**
- **Delegated authority to the Chief Financial Officer and the Chief Executive to finalise the legal documents and execute the finance documents**

VB 131/21

Financial Regulations

The Board:

- **Approved the revised financial regulations for the Group**
- **Approved the revised financial regulations for Bargate Homes Limited**

VB 132/21

Code of Conduct

The Board approved the changes to the Code of Conduct following the above amendment.

VB 133/21

Policy Framework

The Board approved the revised policy framework