

VIVID+ Foundation Board Resident Member

VIVID+ is a foundation which will be responsible for approving and monitoring the delivery of our Community Investment strategic aims and objectives.

The foundation will be responsible for ensuring our investments:

- Fulfil our aims and articles of association.
- Deliver the aims and objectives of our community investment strategy 2020 – 2023.
- Sustain tenancies for vulnerable customers.
- Place shape – making our neighbourhoods and communities great places to live.

The Foundation Board will be responsible for:

- Considering and where appropriate, approving applications for funding.
- Ensuring investments meet our aims and objectives.
- Monitoring the impact and outcomes the funding delivers.
- Reporting performance to the Board and our customers.

Foundation Board members will:

- Review and make recommendations for investment in tenancy sustainment and place shaping plans and projects.
- Ensure new and existing tenancy sustainment and place shaping services and projects are responsive to and are valued by customers and communities.
- Seek customer and community input and insight to inform decision making.
- Work to the Foundations aims and objectives of the committee, to our Board Charter and commitments and VIVID values (a great customer experience, challenge and change, work as one team).

MEMBERSHIP

2 committee members will be residents

TERM

Non-Executive Director Members will serve for a period of 3 years. Resident members will serve a minimum of 1 year.

FREQUENCY OF MEETINGS

Meetings are held 4 times a year. Meetings may be held more frequently during the first year. Meetings may be held out of office hours.

TIME COMMITMENT

On average 2 to 6 hour per month.

CRITERIA

Resident members of the Foundation must be:

- Living in the property
- Tenant – general needs customer.
- Leaseholder – a shared owner.

Residents are not able to be selected if they are:

- Subject to a court order.
- In legal dispute with ourselves.
- Involved in an active ASB case.
- Are in extreme arrears with no payment plan in place.

Skills and attributes

A VIVID+ member should be able to demonstrate the following skills and attributes.

- Analysis and challenge;
- Strategic thinking and decision making;
- Customer and stakeholder relationship management;
- Team working and strong interpersonal skills.

Essential criteria:

- Demonstrates an understanding of the VIVID customer base and the needs of communities across our stock footprint including Hampshire, West Berkshire, Surrey and West Sussex.
- Good understanding of the trends within the voluntary and community sector across our stock footprint and national priorities.
- Considers the impact of decisions upon current and future customers and their communities.
- Able to build relationships with customers, VIVID Officers, Committee and Board Members.
- Good level of literacy and numeracy.
- Able to read project proposals and business plans, interpreting data sets including impact, outcomes and financial data.
- Able to use data and evidence to challenge and make evidence-based recommendations and decisions.
- Good communication and interpersonal skills including listening, constructive challenge.

- IT literate – able to use a wide variety of software including email, word processing, apps, video conferencing and meeting tools.
- Committed to and demonstrate equality, diversity and inclusion.

Desirable criteria

- Experience of Committees, Boards or large multi-disciplinary group work.
- Are actively working in the charity, voluntary or community sector whether through paid or unpaid employment.
- Demonstrates knowledge of place shaping, an asset-based approach to community development and social return on investment.
- Professional expertise in any of the following areas: finance and audit, governance and legal, organisational development, operations, service design, grant making, the charity or social enterprise sectors.
- Experience of delivering services or projects which sustain tenancies or improve local communities and neighbourhoods.