Transcript for the 'Ben and Lauren talk about our graduate and apprenticeship opportunities' video

Video summary:

This video shows VIVID staff members, Ben and Lauren, discussing their journey working at VIVID, from how they entered into the business and how they have been supported to progress with their careers.

Audio	Visual
Happy, upbeat music plays.	The VIVID logo appears on-screen.
	[Text appears on-screen:]
	"Graduate and apprentice journeys"
Ben (Assistant Accountant): Hi, I'm Ben,	Ben sits in one of the offices at VIVID,
I'm an Assistant Accountant here at VIVID,	talking to the interviewer who is out of
I've been here for around 3 years, I started	view.
in September 2016,	[Text appears on-screen:]
	"Ben Hooley
	Assistant Accountant"
Ben: I started not long after leaving	A montage of Ben working in the VIVID
university, I studied accounting with	offices. This includes working at the
finance which is why I'm an accountant	computer and having conversations with
now. The first few months with VIVID were	others.
great. I managed to meet a lot of people	
Ben: that were important to my role, so	Ben sits in one of the offices at VIVID,
budget holders, people I'd be working	talking to the interview who is out of view.
closely with,	
Ben: good to make those relationships	Ben sits at a desk next to another member
which is handy now in my current role.	of staff, they are having a conversation.
Managed to stay on and specialise in an	
area rather than moving around which we	
did a lot in the first year to get a feel for the	
business.	
Ben: Now I'm studying to become CIMA	Ben sits in one of the offices at VIVID,
qualified as well, which is great. It means I	talking to the interviewer who is out of
can continue my career with VIVID.	view.
Lauren (Information Governance Officer):	Lauren sits in one of the offices at VIVID,
After leaving school, I went to college and	talking to the interviewer who is out of
worked in a shop. I didn't really know what	view.
I wanted to do. I was encouraged by	[Text appears on-screen:]
someone who worked here previously to	"Lauren Cannon
apply for an apprenticeship, which I did. I	Information Governance Officer"
had an interview and I was offered the	
position of Insurance Apprentice. I was	
really happy and it's genuinely the best	
thing I've ever done.	

Lauren: I got lots of support and training from my manager. I enjoyed the work I was doing and at the end I gained an NVQ in business admin. After my apprenticeship, I managed to secure	Three members of VIVID staff are in one of the VIVID office meeting rooms, where one member of staff is presenting on a smartboard whilst the others watch and take notes.
Lauren: a permanent role as Insurance and Compliance Administrator.	Lauren sits in one of the offices at VIVID, talking to the interviewer who is out of view.
Lauren: During this role, VIVID supported and funded me to do a qualification in data protection and I'm now the Information Governance Officer.	Lauren sits at a desk, working on the computer.
Happy, upbeat music plays.	The VIVID logo appears on-screen. [Text appears on-screen:] "www.vividhomes.co.uk"

If you'd like any more information or support on this topic, please get in touch <u>https://www.vividhomes.co.uk/contact-us</u>