

Transcript for the ‘Alex and Stacey talk about our career journeys at VIVID’ video

Video summary:

This video shows VIVID staff members, Alex and Stacey, discussing their journey working at VIVID, from how they entered into the business and how they have been supported to progress with their careers.

Audio	Visual
Happy, upbeat music plays.	The VIVID logo appears on-screen. [Text appears on-screen:] “Our career journeys”
Alex (Grounds & Estates Manager): I started with VIVID approximately 12 years ago. Back then I was a supervisor looking after grounds and estates and I was really lucky because I had some great opportunities to go on some training courses that helped me with my personal development.	Alex sits in one of the offices at VIVID, talking to the interviewer who is out of view. [Text appears on-screen:] “Alex Flarty Grounds & Estates Manager”
Alex: And work on some quite unique projects actually at that time as a bit of a sort of a project support worker.	A montage of VIVID members of staff working at computers in the VIVID offices is shown.
Alex: Through some restructures, opportunities came up for promotion and I went for them, embraced them and I was lucky enough to be promoted and make my way up to manager at the time.	Alex sits in one of the offices at VIVID, talking to the interviewer who is out of view.
Alex: Then there were some further restructures and again I took another opportunity and progressed up to contracts manager looking after grounds and estates,	A group of VIVID members of staff sit in a meeting booth in the VIVID offices, having a conversation.
Alex: not just in Aldershot but actually across the group, so all of our areas of operation and it was brilliant, it was probably the best thing I ever did. I really enjoyed the challenge, mainly because I felt really supported. So, I think my peers, my colleagues, my manager and actually my directors at the time, and even now sort of really encourage that personal development.	Alex sits in one of the offices at VIVID, talking to the interviewer who is out of view.
Alex: But actually, for me, I think probably the most enjoyable part of it is actually in the people that I manage, being able to	Alex and another member of VIVID staff sit in a booth in the VIVID offices, having a conversation.

give them those opportunities. Actually being able to enable the promotion, the training, the development	
Alex: the promotion, the training, the development and seeing them sort of flourish. We've had people start at operative level, make it up to team leader and to supervisor and then we've also had people start at supervisor level, make it up to manager. So for me, managing people, that's probably the most rewarding part of the job.	Alex sits in one of the offices at VIVID, talking to the interviewer who is out of view.
Stacey (Head of Governance): Hi, I'm Stacey, Head of Governance, and I'd like to share a bit about my journey at VIVID with you.	Stacey sits in one of the offices at VIVID, talking to the interviewer who is out of view. [Text appears on-screen:] "Stacey Stephens Head of Governance"
Stacey: About 10 years ago, not long after I'd finished university, I started working here as a Neighbourhood Officer.	A montage of office-life at VIVID is shown.
Stacey: About a year into that role, I started my masters degree in housing, which VIVID supported me to do. That took about 3 years to complete, by which time I'd been seconded into a role of Older Persons Team Leader. I did that for about 18 months by which time we'd had an organisational restructure and the Business Improvement team was born. I managed that team for a number of years	Stacey sits in one of the offices at VIVID, talking to the interviewer who is out of view.
Stacey: and it was during that time that I decided that I'd like to pursue a role in governance, which through succession planning, VIVID supported me to do.	Stacey is shown sitting at a desk, working on a laptop.
Stacey: So that, in a nutshell, is how I came to be where I am today.	Stacey sits in one of the offices at VIVID, talking to the interviewer who is out of view.
Happy, upbeat music plays.	The VIVID logo appears on-screen. [Text appears on-screen:] "www.vividhomes.co.uk"

If you'd like any more information or support on this topic, please get in touch

<https://www.vividhomes.co.uk/contact-us>